## Montana State Government Holidays Observed 2014

The following is a list of legal holidays and the dates most state offices will observe them. For more information regarding the administration of state employees' holiday benefits, see policy number 03-0325 of the Montana Operations Manual and sections 1-1-216 and 2-18-603, MCA.

Legal Holidays per section 1-1-216, MCA	Observed
New Year's Day	Wednesday, January 1
Martin Luther King Jr. Day	Monday, January 20
Lincoln's and Washington's Birthday	Monday, February 17
Memorial Day	Monday, May 26
Independence Day	Friday, July 4
Labor Day	Monday, September 1
Columbus Day	Monday, October 13
General Election Day	Tuesday, November 4
Veterans' Day	Tuesday, November 11
Thanksgiving Day	Thursday, November 27
Christmas Day	Thursday, December 25

Please note that most state employees work a Monday through Friday schedule. For those employees, when a holiday falls on a nonworkday – Saturday or Sunday – the holiday usually is observed on Monday (if the holiday falls on a Sunday) or Friday (if the holiday falls on Saturday).